Is unemployment inevitable?

Structural changes and labour market perspectives

Christine Erhel

CEE et Université Paris 1/CES

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• **Short-term perspectives:** uncertain and heterogeneous across the EU

• **Focus on two medium run challenges** resulting from structural changes in European labour markets:
  - Growing inequalities by education levels >> **education challenge**
  - Job quality heterogeneity >> **job quality challenge**
Short term perspectives: potential growth hampered by a low labour productivity growth?

**Average Labour productivity Growth. G7**
(Source: OECD July 2014)
A more educated workforce:
trends in employment by education levels (EU 15)

Source: LFS
Employment and economic cycle:
different sensitivity according to education levels (EU 15)

Source: LFS
Education challenges:
Attained a tertiary education degree, 25-34 year-olds (%)

Source: OECD
Education challenges:
Expenditure per student, tertiary education including R&D activities
(annual, equivalent USD using PPPs)

Source: OECD
Job quality trends: before the crisis, and upward trend with some polarization

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*Job creations by wage quintiles (thousands)*

Job quality quite stable during the crisis period

*Job Quality Index between 2005 et 2010*

### Job quality: policy challenges

A policy matrix (Osterman, 2008)

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<th>Table 6.3 Policy Matrix</th>
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<td>Make bad jobs good</td>
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