

Connecting compensation and prevention of occupational diseases. The case of BBZ FNV

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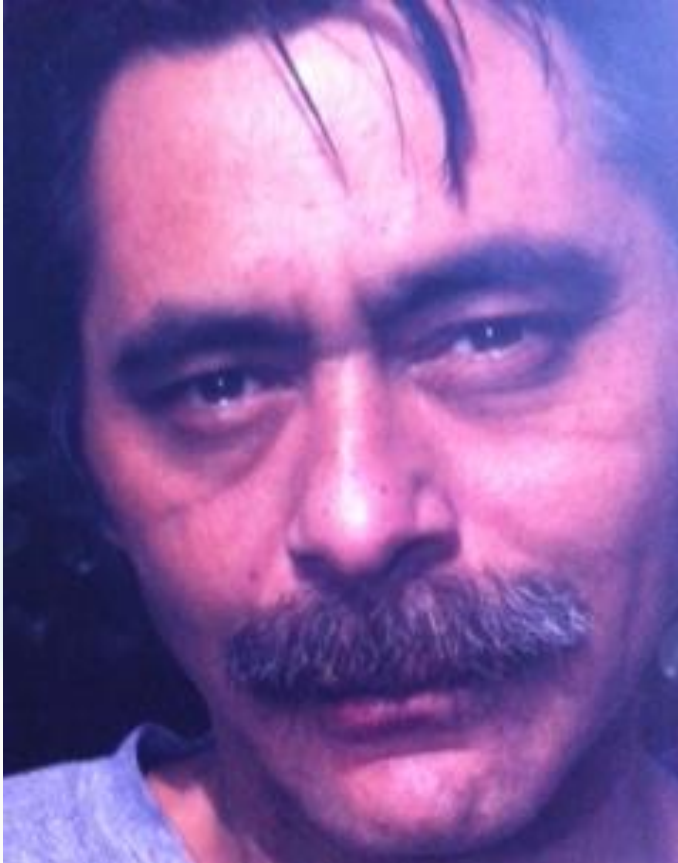
‘Sometimes I find myself at a bus stop, after getting of the bus, not remembering where I was going.’

Ton van Dijke (46), dental technician, OPS

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‘I was a metalworker who could not use his hands anymore. How to make a living?’

Harold Meijer, 46, CNC Machine operator, Contact dermatitis

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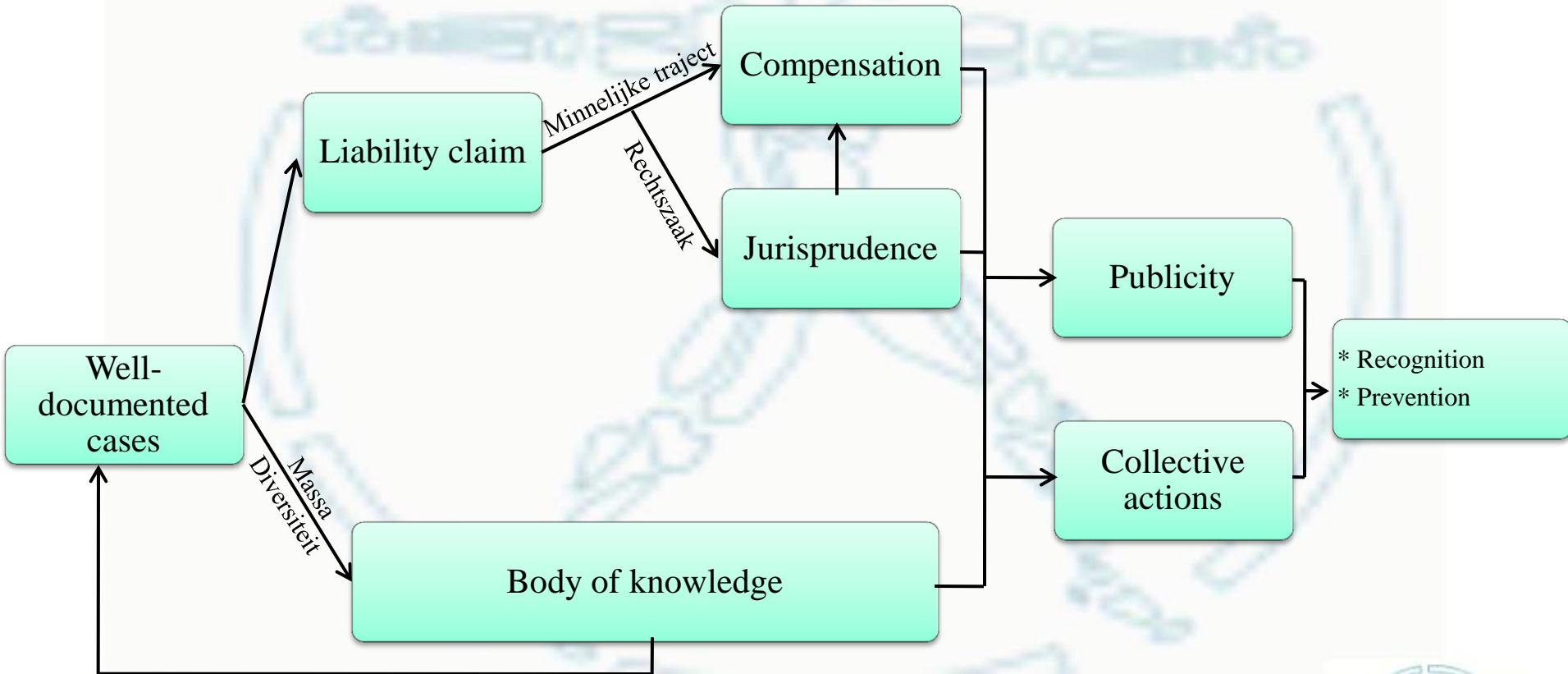


Objectives BBZ

- Compensation for individual workers
- Realise a collective compensation system
- Contribute to prevention



Method



Summing up: contributions to prevention

- Juridprudence: contours of employers' responsibility
- Knowledge on (the failures of) prevention
- Publicity, naming and shaming: social consciousness
- Collective actions, combining prevention with individual compensation cases



Failures of prevention

- No compliance with working condition regulation
- Factors that worsen exposure: excessive working times and work pressure
- Bad labour relations, no communication on or even denial of complaints
- No preventive role for occupational health services
- No interventions by the occupational physician
- Lack of trust in occupational physician



Connexion: a ‘collective liability’ case



Bus driver
Martijn: ‘Every
time we pass a
speed hump, we
get that shock in
our back, 185
times per day!’



Lidl: piling up pallets...



Research shows:

- too high
- too heavy
- too long
- 16% of workers with physical complaints

Lidl takes over all conclusions



Outlook

- Combining individual claims with collective action should become our common way to work
- We go on lobbying for a solid collective compensation system, but that is another story...

