



International conference
Women's health and work
March 4-6 2015 Brussels
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Sharing knowledge and experiences to enhance women's working conditions and gender equality

Conference 4-6 March 2015

organised by the European Trade Union Institute (ETUI)

5 bd du Roi Albert II, 1210 Brussels

The programme

Wednesday 4 March

09.00 – 09.30 **Registration - Welcome of participants**

09.30 – 10.00 **Opening the conference**

Bernadette Ségol, European Trade Union Confederation (ETUC)
Susanna Camusso, Confederazione Generale Italiana del Lavoro (CGIL)

10.00 – 12.30 **Plenary 1 (Auditorium)**

Moderator: Maria Jepsen, ETUI

Gender, working conditions and health - headlines from the European Working Conditions Survey

Colette Fagan, University of Manchester

Work organisation and how it affects health: do men and women face the same hazards?

Katherine Lippel, University of Ottawa



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12.30 – 14.00

Lunch

14.00 – 18.00

Workshops

Workshop 1

Gender and age – impact on working life (Room B)

Chair: Jane Pillinger, European Agency for Safety and Health at Work (EU-OSHA)

- Introductory speech
Sarah Copsey, EU-OSHA
- Eurofound activities
Agnès Parent-Thirion, European Foundation for the Improvement of Living and Working Conditions (Eurofound)
- Public Health Work, promoting healthy work for people with chronic illnesses, gender aspects on rehabilitation and work retention strategies – experiences from the Public Health Work project
Nettie van der Auwera, Prevent
Dominique Baradat, ARACT Aquitaine
- Gender, age and care duties – how to make care duties compatible with work for all
Agnès Uherezky, Confederation of Family Organisations in the European Union
- A sectoral approach to gender and age sensitive age management. Experiences of the NHS Working Longer Group
Nicola Lee, RCN UK

Reporting: Catherine Teiger, Conservatoire national des arts et métiers

Workshop 2

Health inequalities, division of labour, gender inequalities and structural causes of vulnerability (Auditorium)

Chair: Agnieszka Piasna, ETUI

- Determinants of occupational health in the EU15 and introduction of a globalisation indicator: is there a gender difference?
Marine Coupaud, Université de Bordeaux 4
- Towards an organisational approach to prevention of inequalities between men and women in the areas of pay, health, and career
Florence Chappert, Agence nationale pour l'amélioration des conditions de travail,
Hélène Plassoux, Association régionale pour l'amélioration des conditions de travail de Bretagne
- Compensating for the inequalities experienced as a woman and/or an immigrant: the case of musculoskeletal occupational diseases in Italy
Silvana Salerno, Agenzia nazionale per le nuove tecnologie, l'energia e lo sviluppo economico sostenibile
- *Disease at work: what health and conflicts reveal about work organization*
Anne Jacquelin, Université Paris 8
- Effects of the sexual division of labour in cattle-breeding on MSD among women workers
Sandrine Caroly, Université de Grenoble
- Unequal working conditions in female- and male-dominated occupations in Swedish municipalities
Mats Ryderheim, Arbetsmiljöverket

Reporting: Montserrat Lopez Bermudez, ISTAS-CCOO

Workshop 3

Gender, hardships of work and differential long-term effects (7th floor)

Chair: Anne-Françoise Molinié, Centre de recherches sur l'expérience, l'âge et les populations au travail

- Occupational diseases in Portugal: contributions of a contextualized gender approach to the analysis of working conditions at local level
Carla Barros, Liliane Cunha, Marta Santos, Universidade do Porto
- Presentation of women's work in the electricity and electronics industry in Portugal
Paula Sobral, Confederação Geral dos Trabalhadores Portugueses (CGTP)
- Some hypotheses to explain differing male and female patterns of absenteeism
Margaux Vignet, Université Lyon 2
- Women's work environment, health, and ergonomics
Minke Wersäll, Arbetsmiljöverket
- Occupational health in a male-dominated sector: the cost of virility
Haude Rivoal, Université Paris 8
- Labour Inspection focused on physical ergonomics in patient transfers
Kersti Loren, Arbetsmiljöverket
- Gender-based harassment in male-dominated occupations: the example of female mechanics in Spanish garages
Maria del Mar Maira Vidal, Universidad de Valladolid

Reporting: Claudia Narocki, ISTAS-CCOO

Thursday 5 March

09.00 – 09.30 **Welcome of participants**

09.30 – 12.30 **Plenary 2 (Auditorium)**

Moderator: Marianne Lacomblez, Université de Porto

Workshop reports by Carolina Recio, Universidad Autónoma de Barcelona

Gender at work and varying forms of exposure

Elke Schneider, European Agency for Safety and Health at Work (EU-OSHA)

Gender division of work, working time and health in Europe

Lucia Artazcoz, Agència de Salut Pública de Barcelona

12.30 – 14.00 **Lunch**

14.00 – 18.00 **Workshops**

Workshop 4

Organization of working and private time. “Double shift”, health impacts of interactions between work and private life (Auditorium)

Chair: Patricia Vendramin, Fondation Travail-Université

- What can be learned from conversations with women bus drivers in the context of a traditionally male-dominated occupation
Liliana Cunha, Universidade do Porto
- Do part-time women secondary-school teachers experience discrimination?
Dominique Cau-Bareille, Université Lyon 2
- The issue of work-life balance in Bulgaria
Siyka Kovacheva, University of Plovdiv
- Work-life balance in Central and Eastern Europe from the perspective of women's health - findings from the European Working Conditions Survey
Štěpánka Lehmann, Research Institute for Labour and Social Affairs

- Working time and social time. Efforts to influence ‘twofold presence’
Neus Moreno Saenz, Comissions Obreres de Catalunya
- Combining work and health : some examples provided by CGTP-IN female activists in Portugal
Maria José Maurício, CGTP-IN

Reporting: Isabel Ferreira, Université de Porto

Workshop 5

The health impacts of women workers’ exposures to chemicals at and away from work (Room B)

Chair: Tony Musu, European Trade Union Institute (ETUI)

- Nordic Occupational Cancer Study (NOCCA) findings on the most frequent cancer localizations and occupations among women
Eero Pukkala, Finnish Cancer Registry
- How female-specific cancer risks become invisible within the gender division of labour
Michelle Paiva, Université Paris 8
- Occupational pesticide exposure in pregnancy and children’s development
Helle Raun Andersen, Syddansk universitet
- Women workers and the risks posed by nanomaterials: how do requests for ergonomic intervention emerge?
Sandrine Caroly, Université de Grenoble
- Chemical risks
María Purificación Morán, Instituto Sindical de Trabajo, Ambiente y Salud

Reporting: Doreen Fedrigo, ETUI

Workshop 6

Standardization, design and use of protective clothing, personal protective equipment, tools and machinery for women’s work (7th floor)

Chair: Aida Ponce del Castillo, ETUI

- The same, only different: fitting the job to women's needs
Dorothy Wigmore, Occupational health and green chemistry specialist
- Maximum force-Differences in Gender and Age
Patrick Serafin, Institute ASER
- Operating forces on agricultural machinery. Analysis and measurement of manual operating forces
André Klußmann, Institute ASER
Katharina von Rymon Lipinski, KAN
- Working conditions as a barrier to women entering a men's world: the case of female pilots
Claudia Narocki, ISTAS-CCOO
- Dressed to kill
Jan Peters, Women's Engineering Society
- Women in the police: a brief history of a struggle for better working conditions
Paulo Santos, Associacao sindical dos profissionais da Policia
- Factors Influencing Thermophysiological Comfort of Women’s Work Wear
Joris Cools, Hogeschool Gent

Friday 6 March

09.00 – 09.30 **Welcome of participants**

09.30 – 12.30 **Plenary 3 (Auditorium)**

Moderator: Laurent Vogel, ETUI

Workshop reports by Paul Bouffartigue, Université d'Aix-Marseille

Occupational health differences between women and men. Exposure to chemical and electromagnetic risks: the example of breast cancer

Carne Valls, Centro de Análisis y Programas Sanitarios (CAPS)

The health of female workers. Is science blind?

Karen Messing, Université de Montréal

Close of the conference

Philippe Pochet, European Trade Union Institute (ETUI)

12.30 **Lunch**



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