

## Author biographies

**Anders Carlson** has long experience of EWC work in a global aerospace and transportation manufacturing company. He has been active at different levels of the Swedish trade union, Unionen for many years and has experience as a board member at a number of Swedish companies. He is a member of the SEEurope Research Network and the ECDB team, where he is responsible for data collection with a special focus on the Czech Republic.

**Aline Conchon** is a researcher at the European Trade Union Institute (ETUI). With a dual background in human resources management and sociology of industrial relations, she has concentrated her research on the interlinkages between corporate governance and industrial relations systems at company level, especially through the study of employee involvement in strategic decision-making processes.

**Jan Cremers** is a senior researcher at the Amsterdam Institute of Advanced Labour Studies. He has been working as a European trade union leader and as general director of the Dutch paritarian works council training fund. He also was a Member of the European Parliament. His latest book *In search of cheap labour in Europe* was published in 2011 by i-books.

**Lionel Fulton** is the Secretary of the Labour Research Department in London, an independent research body, linked to the trade unions. He has researched and written widely on national industrial relations within EU member states, including providing the bulk of the national industrial relations section of the website [www.worker-participation.eu](http://www.worker-participation.eu). He has also done work on corporate governance.

**Michael Gold** is Professor of Comparative Employment Relations in the School of Management at Royal Holloway University of London. His research has covered issues in European employ-

ment policy, employee participation, self-employment and the history of industrial relations in the UK. As well as his academic interests, Michael has worked as a journalist and has held elected office in both his union and in his local authority as Labour councillor.

**Romuald Jagodzinski** is a researcher at the European Trade Union Institute. He graduated in international relations (European studies) in Poland and Germany (postgraduate). His research area is company-level workers' representation with a special focus on European Works Councils (responsible for the EWC database, [www.ewcdb.eu](http://www.ewcdb.eu)).

**Robbert van het Kaar** is a senior researcher at the Amsterdam Institute of Advanced Labour Studies. His research includes worker involvement in the broadest sense, both from a social science and a legal angle, and corporate governance and company law. He is board level employee representative in two Dutch companies.

**Melinda Kelemen**, who holds an MA in Sociology and an MA in European Industrial Relations is currently working as an independent researcher. She has solid experience in labour and employment policies related areas. At the ETUI, where she has been an associate researcher since 2007, she is responsible for data collection on SE companies as a member of the SEEurope Research Network.

**Roland Köstler** has worked as an expert on company law and worker participation at the Hans Böckler Foundation in Düsseldorf (Germany) since 1978. He advises board-level representatives in German companies and negotiating bodies in European Companies (SEs) and has published a lot about board-level representation and European Companies.

**Udo Rehfeldt** is a political scientist and senior researcher at the IRES (France). He also teaches comparative industrial relations at the University of Paris-X-Nanterre. His research and publication themes include European works councils, employee representation and collective bargaining at the national, European and global levels.

**Edgar Rose** is a legal researcher and lecturer at the University of Oldenburg (Germany). He teaches and does research in the fields of collective labour law, occupational health and safety law and consumer law at the national and the European level.

**Sophie Rosenbohm** is a doctoral candidate at the Ruhr University Bochum. Her doctoral thesis focuses on employee involvement

in European Companies (SE) headquartered in Germany. Her research interests cover sociology of work and organisations and European industrial relations.

**Sandra Schwimbersky** has been working as a manager for an international oil major recently. Before joining this multinational company she was doing academic research on board-level representation in Europe and the European Company Statute. She helped to set-up the SE factsheets, conducted case studies and published some articles.

**Sebastian Sick** is head of the company law unit at the Hans Böckler Foundation in Düsseldorf (Germany) and works as a researcher and consultant for board-level representatives and trade unions. He is specialised in company law, corporate governance and codetermination and is admitted to the German bar as a lawyer in Düsseldorf.

**Michael Stollt** is a researcher at the European Trade Union Institute. His work focuses on worker participation issues in Europe, especially on employee board-level representation and the European Company (SE). Since 2003 he monitors the implementation of the SE legislation within the ETUI's SEEurope network. He coordinates the SE database and the website [www.worker-participation.eu](http://www.worker-participation.eu) of the ETUI and is running a scenario project on long-term perspectives for worker participation in Europe.

**Patrick Thill** is a researcher at the Public Research Institute CEPS/INSTEAD in Luxembourg. His research interests focus on employment relations, corporate governance, and the Europeanization of employment. Recent publication: Thill, P., Thomas, A. (2011) 'The End of Consensus? The Effects of the Economic Crisis on Industrial Relations in Luxembourg', in M. Baglioni and B. Brandl (eds), *Changing Labour Relations Between Path Dependency and Global Trends* (Peter Lang, Frankfurt).

**Sigurt Vitols** is head of the Project Group on Modes of Economic Governance at the Wissenschaftszentrum Berlin für Sozialforschung and an associate researcher at the ETUI, where he coordinates the GOODCORP network. His research focuses on corporate governance, worker participation and sustainability. Together with Norbert Kluge he co-edited the ETUI book *The Sustainable Company: a new approach to corporate governance* (2011).

