

Author biographies

Niklas Bruun is Professor of Private Law at the University of Helsinki. He is Director of the research programme Regulating Markets and Labour (ReMarkLab), Stockholm University, and member of the Centre of Excellence in the Foundations of European Law and Polity, University of Helsinki. He is a former member of the Corporate Governance Forum (European Commission).

Aline Conchon is a researcher at the European Trade Union Institute. She has an academic background in both human resource management and sociology of industrial relations. She is a specialist on employee participation in strategic decision-making processes at company level.

Jan Cremers is a senior researcher at the Amsterdam Institute of Advanced Labour Studies. He has been working as a trade union leader at European level and as general director of the Dutch paritarian works council training fund. He also was a Member of the European Parliament. His latest book *In search of cheap labour in Europe* was published in February 2011 by i-books.

Wolfgang Däubler is Professor Emeritus of German and European Labour Law, Civil Law and Economic Law at the University of Bremen. His main field of research is the legal framework for industrial relations. Recently he was a visiting professor at the universities of Trento (Italy), Shanghai and Beijing. He also works as an advisor to trade unions and Labour Ministries in the P.R. of China, Mongolia and Vietnam.

Inger Marie Hagen is a sociologist and has worked as a researcher at the Fafo Institute for Labour and Social Research in Oslo since 1995. Her main research areas are Corporate Governance, co-determination and board level employee representatives. She is currently on leave from Fafo and holds a postdoc position at the Department of Private Law at the University of Oslo.

Ingemar Hamskär is a labour lawyer from Sweden. He has for many years been chief legal advisor at the Swedish Confederation of Professional Employees (TCO), which has 15 trade unions as members with 1.2 million individual members and covers both the public and private sector. He is now working as a senior legal advisor to the TCO president. He has been active in several working groups in the ETUC, including the workers participation group.

Carsten Herzberg is a postdoctoral researcher at Potsdam University, Germany. His focus has been citizen participation and deliberative democracy, and his current project is about the democratic control of public utilities in a European comparative perspective. He is a steering group member of the European Consortium for Political Research's (ECPR) section on democratic innovation.

Johannes Heuschmid is deputy head of the Hugo Sinzheimer Institute for Labour Law in Frankfurt am Main. His primary research interests are European labour law and company law. His book *Mitentscheidung durch Arbeitnehmer - ein europäisches Grundrecht?* (published by Nomos in 2009) argues that co-determination is a fundamental right in Europe. In addition to GOODCORP he is also member of ETUI's SEEurope network.

Janja Hojnik is an assistant professor of EU Law at the Faculty of Law, University of Maribor, Slovenia. Her primary teaching and research interest is the field of EU internal market law, focusing on conflicts between the social and economic dimensions of free trade, freedom of establishment, etc. She is a member of both GOODCORP and the SEEurope Network run by the ETUI.

Andrew Johnston is a senior lecturer at the TC Beirne School of Law, University of Queensland. From January 2013 he will be

a professor at the School of Law, University of Sheffield. He teaches and researches corporate law and corporate governance. In 2009 Cambridge U. Press published his monograph, *EC Regulation of Corporate Governance*, which analyses EU law and employee participation in company decision-making.

Wolfgang Kowalsky is a sociologist and a Senior Policy Officer in the ETUC's Workers Participation Department. His fields of expertise include workers involvement, European works councils, company law and employment. His latest book *Trade unions for a change of course in Europe* was published in 2011. Previously he worked as an advisor to the board of IGMetall and as a lecturer at the Free University of Berlin and French Business School HEC.

Jonas Malmberg is Professor of private law, particularly labour law at the Faculty of Law, Uppsala University. He has published extensively on Nordic and European labour law and has on several occasions served as an expert for the Swedish government and the European Commission.

Claudia Menne is Confederal Secretary of the ETUC responsible for worker participation, social protection and gender equality. Before her election in May 2011 she was head of the Department on Women, Equality and Family Policy at the German trade union confederation DGB. Previous to that she was active in a number of trade union-related functions. Her Master's thesis was on the Italian trade union movement after World War II.

Bernard Johann Mulder is Doctor of Laws and Associate Professor at the Department of Private Law at the University of Oslo. His teaching fields are contract and labour law and his research field is labour law.

Isabelle Schömann is a ETUI senior researcher in the field of labour law, coordinator of the NETLEX network of trade union labour lawyers and coordinator of the ETUI academic network on transnational trade union rights. Her fields of research cover European social dialogue, European and comparative labour law and corporate governance.

Marie Seyboth is the legal adviser and the head of the department on worker participation of the Confederation of German Trade Unions (DGB) in Berlin. Her main policy areas include board level representation, corporate governance and company law. She is a member of the supervisory board at Thyssen Krupp Steel Europe AG.

Erik Sjödin is LLM and doctoral candidate at the Faculty of Law, Uppsala University. The theme for his dissertation is ‘European Employee Involvement – From Socialism to Corporate Governance?’

Beate Sjøfjell is Professor dr. juris at the University of Oslo, Faculty of Law. She is the head of the research group Companies, Markets, Society and the Environment at the Faculty of Law in Oslo, and of the research project ‘Sustainable Companies’. Beate has published extensively on EU company and securities law and the integration of sustainable development.

Sigurt Vitols is head of the Project Group on Modes of Economic Governance at the Wissenschaftszentrum Berlin für Sozialforschung and an associate researcher at the ETUI, where he coordinates the GOODCORP network. His research focuses on corporate governance, worker participation, sustainability. Together with Norbert Kluge he co-edited the ETUI book *The Sustainable Company: A new approach to corporate governance* (2011).

Janet Williamson is a Senior Policy Officer in the TUC’s Economic and Social Affairs Department. She is responsible for the TUC’s work on corporate governance and capital markets, including company law, private equity, institutional investment, executive pay, non-financial reporting and corporate social responsibility, and has written many TUC reports and submissions on these topics.