Unionism and attitudes towards unions among French young workers

Fanny Chartier
Two public quantitative studies:

- **Conditions de travail 2013** (trad = “Labor Conditions”)
  
  \[Nb of answers : 33\,000\]
  
  Representative of all employed workers

- **Reponse 2010-2011** (trad = “Answer”)
  
  \[Nb of answers : 4000\]
  
  Representative of all establishments of the private sector
Graph 1: Unionism and sympathy rates according age (%)

Note - National average:
11% (all ages)
5% (15-35 y/o)

Source: Dares-DGAFP-Drees-INSEE, enquête Conditions de travail 2013
<table>
<thead>
<tr>
<th>Characteristics</th>
<th>Public administration</th>
<th>Private sector</th>
<th>All</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15-19 y/o</td>
<td>0,4</td>
<td>0,6</td>
<td>0,6</td>
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<tr>
<td>20-24 y/o</td>
<td>4,0</td>
<td>2,2</td>
<td>2,5</td>
</tr>
<tr>
<td>25-29 y/o</td>
<td>8,1</td>
<td>3,7</td>
<td>4,5</td>
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<tr>
<td>30-34 y/o</td>
<td>16,3</td>
<td>5,3</td>
<td>7,3</td>
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<tr>
<td>Arrival date in the establishment</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Between 1991 and 2000</td>
<td>21,4</td>
<td>3,9</td>
<td>12,6</td>
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<tr>
<td>Between 2001 and 2010</td>
<td>11,5</td>
<td>3,2</td>
<td>6,2</td>
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<tr>
<td>Still 2011</td>
<td>8,2</td>
<td>4,2</td>
<td>3,1</td>
</tr>
<tr>
<td>Type of position</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Permanent contract</td>
<td>15,1</td>
<td>5,0</td>
<td>6,4</td>
</tr>
<tr>
<td>Temporary contract</td>
<td>3,0</td>
<td>0,5</td>
<td>1,4</td>
</tr>
<tr>
<td>Interim</td>
<td>-</td>
<td>1,7</td>
<td>1,7</td>
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<tr>
<td>Working time</td>
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<td></td>
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<tr>
<td>Full-time</td>
<td>12,5</td>
<td>4,2</td>
<td>5,6</td>
</tr>
<tr>
<td>Part-time</td>
<td>4,8</td>
<td>2,3</td>
<td>2,8</td>
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<td>Size of the establishment</td>
<td></td>
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<tr>
<td>Less than 50 workers</td>
<td>10,8</td>
<td>2,6</td>
<td>3,4</td>
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<tr>
<td>From 50 to 199 workers</td>
<td>11,7</td>
<td>4,0</td>
<td>5,5</td>
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<tr>
<td>More than 200 workers</td>
<td>11,0</td>
<td>7,4</td>
<td>8,5</td>
</tr>
<tr>
<td>All</td>
<td>10,7</td>
<td>3,9</td>
<td>5,0</td>
</tr>
</tbody>
</table>

Source: Dares-DGAFP-Drees-INSEE, enquête Conditions de travail 2013
Graph 2a: Opinion towards unions, % of “agree”

- “UNIONS PROVIDE SERVICES TO WORKERS”
  - Unionised workers: 56.7%
  - Non-unionised workers: 55.7%
  - Unionised young workers: 84.8%
  - Non-unionised young workers: 78.2%

- “UNIONS HAVE A KEY ROLE TO PLAY FOR REPRESENTING WORKERS”
  - Unionised workers: 50.9%
  - Non-unionised workers: 49.6%
  - Unionised young workers: 82.9%
  - Non-unionised young workers: 80.9%

- “UNIONS DISTURB THE GOOD EXECUTION OF ESTABLISHMENT’S ACTIVITIES”
  - Unionised workers: 24.1%
  - Non-unionised workers: 24.5%
  - Unionised young workers: 12.2%
  - Non-unionised young workers: 7.9%

- “UNIONS FAVOUR THEIR WATCHWORDS AND THEIR INTERESTS OVER THOSE OF THE WORKERS”
  - Unionised workers: 28.1%
  - Non-unionised workers: 41.6%
  - Unionised young workers: 30.3%
  - Non-unionised young workers: 42%

Source: enquête REPONSE 2010-2011, volet salariés.
Graph 2b: Opinion towards unions, % of “agree”

- "UNIONS PROVIDE SERVICES TO WORKERS"
  - Unionised LR: 75%
  - Non-unionised LR: 71.9%
  - Unionised young LR: 92.9%
  - Non-unionised young LR: 89.7%

- "UNIONS HAVE A KEY ROLE TO PLAY FOR REPRESENTING WORKERS"
  - Unionised LR: 52.8%
  - Non-unionised LR: 56.5%
  - Unionised young LR: 75.3%
  - Non-unionised young LR: 80.4%

- "UNIONS DISTURB THE GOOD EXECUTION OF ESTABLISHMENT’S ACTIVITIES"
  - Unionised LR: 18.5%
  - Non-unionised LR: 31.4%
  - Unionised young LR: 31.4%
  - Non-unionised young LR: 26.3%

- "UNIONS FAVOUR THEIR WATCHWORDS AND THEIR INTERESTS OVER THOSE OF THE WORKERS"
  - Unionised LR: 20.8%
  - Non-unionised LR: 44%
  - Unionised young LR: 47%
  - Non-unionised young LR: 63.4%

Source: enquête REPONSE 2010-2011, volet RP.