

## PANEL 20 - INTERACTIVE PANEL: DISCUSSING SCENARIOS FOR 2030

In facing different challenges of the digital economy and the accelerating changes, the panel discussed 6 possible scenarios. OECD provided an introductory note to the panel describing strategic foresight which is, the exploration of a range of plausible alternative futures of the world in the digital transformation. OECD also made a quick reference to their work on Megatrends to 2050: what better policies for better life? <http://www.oecd.org/about/secretary-general/megatrends-to-2050-what-better-policies-for-better-lives.htm>

ETUC provided a political message to be prepared for different scenarios in order to protect precarious workers, and guarantee social protection.

ETUI presented the 6 scenarios on shaping the digital economy by 2030, which were constructed looking at social regulation, are employment relationships, value chains, collective organisations, human machine interaction and cyberconfidence: These scenarios are:

- (1) two worlds of work in 2030
- (2) better jobs and greater autonomy
- (3) peer to peer
- (4) wild west
- (5) virtuous regulation
- (6) Dance to the dictator and sell you the Chinese

The speakers and the participants interacted in a practical exercise. Participants needed to identify and match the verbal description of the different 6 scenarios with the visual description displayed in the room.

### **Actions needed:**

Recover citizens' trust and respect, as they do not believe anymore in institutions and policy makers.

What will happen to trade unions if they do not change anything? Is a complete transformation needed? Participants highlighted the need to adapt trade unionism to the reality of the labour market.

This foresight exercise can be broadened to include climate change and updated according to the political climate and cycles.