

**To all organisations affiliated to the ETUC**

Dear Colleagues,

The education department of **ETUI**, in cooperation with **the ETUC, the three main Italian trade union confederations CGIL, CISL, UIL and the French CGT**, organises a course on **“Trade unions and migrants’ integration. We are all workers.”** to be held from 26- 28 February 2019 in Courcelles, France.

The ETUC, with projects such as UnionMigrantNet and Labour-INT as well as its active participation in bodies of the European social dialogue, promotes the integration of migrant workers in Europe in the labour market and society at large.

In this training course, we will build on the experience of participating trade unions on one hand and make use of the ETUC experience to promote further integration and the rights of migrant workers on the other hand.

**Aims**

- To identify what the EU and European trade unions mean by “integration”;
- To present the discussion at EU level concerning integration
- To share TU experiences on the integration of asylum seekers, refugees, undocumented workers and migrants as well as the labour.INT social dialogue practices;
- To discuss how to access, contribute and reinforce the UnionMigrantNet network;
- To develop further ideas for trade union intervention at national level to promote the integration of third-country nationals.

**Working languages**

**English, French, Italian, Polish**

**Venue**

Centre de formation Benoît Frachon à Courcelles-sur-Yvette  
12 rue Fernand Leger  
91190 Gif sur Yvette  
France  
Courcelles, France



## **Participants**

- Migrant workers trade union committees;
- Migration officers and representatives;
- Members of UnionMigrantNet.

## **Arrival and departure**

Participants are expected to arrive on the **25<sup>th</sup> February 2019** for a welcome dinner at 19:30 and to leave on **28<sup>th</sup> February after the seminar**.  
**Early departures are not admitted.**

## **How are enrolments processed?**

A maximum of 24 participants can be accepted.  
The final confirmation of the participants will be done by the team of trainers bearing in mind the requirements for the target group.  
We ask you to bear in mind the recommendations of the ETUC Action Plan for women which call for the proportional representation of women in trade union activities.

## **Participants' registration**

Please fill in a copy of the enclosed form for each participant and return it to the ETUI Education Secretariat (Tsela Ceulemans, [tceulemans@etui.org](mailto:tceulemans@etui.org)) **by the 14 January 2019**.

Participants who are not selected will be put on a waiting list.

## **Payment of registration**

Participation fees vary depending on which group your country is from. (See tables on last page).

Participation fees for this course are:

- For group I: 180€ (3days @ 60€)
- For group II: 72€ (3 days @24€)
- For group III: 45€ (3 days @15€)

An invoice will be sent to the organisation upon confirmation of the enrolment. We kindly ask you to pay this invoice before the start of the course.

**Please note that in case of cancellation of participation 5 working days before the beginning of the course, no refund shall be granted (the total amount of respectively 180€, 72€ or 45€ will be invoiced).**

It is **essential** that you mention in your payment order the number of the invoice and customer reference number.

## Reimbursement of travel and accommodation costs

Travel and accommodation costs will be covered by ETUI Education, only for participants coming from member states of the European Union, Albania, the FYROM, Serbia, Montenegro and Turkey. Travel costs will be reimbursed based on the most economic fare available (economy class) in accordance with European Commission regulations. **Taxis will not be reimbursed.**

## Additional information

Should you need any additional information please do not hesitate to contact the ETUI Education Secretariat, Tsela Ceulemans, **tel: +32 (0)2 224 05 85, e-mail: tceulemans@etui.org .**

Yours sincerely,



Vera Dos Santos Costa  
Director  
ETUI Education

Enclosed:  
Registration form  
Draft Programme

<b>Groupe I: 100% of participation fees or 60€/day</b>	<b>Group II: 40% of participation fees or 24€/day</b>
Andorra	Croatia
Austria	Czech Republic
Belgium	Estonia
Cyprus	Hungary
Denmark	Latvia
Finland	Lithuania
France	Poland
Germany	Portugal
Iceland	Slovak Republic
Ireland	Slovenia
Italy	
Liechtenstein	<b>Group III: 25% of participation fees or 15€/day</b>
Luxembourg	Albania
Malta	Bulgaria

Monaco	FYROM
Norway	Greece
San Marino	Montenegro
Spain	Romania
Sweden	Serbia
Switzerland	Turkey
The Netherlands	
United Kingdom	