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Regularly updated information about the activities of the ETUI’s education department is available from the Institute’s website, http://www.etui.org/training

Information about the different courses as well as a monthly calendar and a yearly overview can be consulted to get the latest news about new courses and other activities.

The ETUI can also be followed on Twitter. Video recordings of ETUI’s main conferences can be found via its YouTube channel.

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Following a training at the ETUI: why?

1. **Training at European level**
   - is an obvious asset for learning about and dealing with the most strategic trade union issues.

2. **Training in key and cross-sectional skills**
   - can help develop trade union action.

3. **Training at “inter-union” level**
   - All training courses are at “inter-union” level according to different models of trade union action.

4. **Training at “multi-level”**
   - with the wealth of the broad cultural diversity of different countries and their different prevailing situations.

5. **Training through active methods**
   - The ETUI’s educational choice puts the trainee at the centre of the learning exercise, to share his experience with his peers through numerous cooperative activities.

6. **Easy registration**
   - Registration is always carried out by the trade union confederations or European federations; all you have to do, is contact the officials and ask to participate. The ETUI selects the participants in close cooperation with its members.
7. **Training through a learning path**
   because the ETUI’s educational offer provides several flexible educational paths capable of meeting all needs, including language training (English for trade unionists).

8. **Training with one’s peers**
   The ETUI’s education is focused on specific targets: for instance, training for young executives or for members of European Works Councils, or specialists in project management.

9. **Training at a very good price**
   because all participants pay only a small solidarity contribution.

---

**ETUI Education**

**Committed**
pursuant to the trade union priorities and the strategy of the European trade union movement

**Innovative**
New subjects and new methods every year

**Attentive**
to changes, whilst anticipating new needs

**Efficient**
Evaluation by the participants proves it is useful on a day-to-day basis

**Powerful**
contributes to a more efficient trade union activity with more competent officials
Your contacts

**Vera dos Santos Costa**
Director of the Education Department
Telephone: +32 (0)2 224 05 70
Mobile: +32 (0)475 465 658
Email: vdossantos@etui.org

**Carine Boon**
Administrative and technical assistant
Telephone: +32 (0)2 224 05 75
Email: cboon@etui.org

**Tsea Ceulemans**
Administrative assistant
Telephone: +32 (0)2 224 05 85
Email: tceulemans@etui.org

**Lut Coremans**
Administrative assistant
Telephone: +32 (0)2 224 04 98
Email: lcoremans@etui.org

**Ilaria Costantini**
Education Officer
Telephone: +32 (0)2 224 04 69
Email: icostantini@etui.org
Course programme 2019-2020

Nathalie De Vits
Assistant to the Director
Telephone: +32 (0)2 224 05 22
Email: ndevits@etui.org

Bruno Demaître
Education Officer
Telephone: +32 (0)2 224 04 91
Email: bdemaître@etui.org

Valerica Dumitrescu
Education Officer
Telephone: +32 (0)2 224 05 28
Email: vdumitrescu@etui.org

Andrea Husen-Bradley
Education Officer
Telephone: +32 (0)2 224 05 18
Email: AHusen@etui.org

Sylviane Mathy
Administrative assistant
Telephone: +32 (0)2 224 05 93
Email: smathy@etui.org

Armando Enrique Pelaez
Education Officer
Telephone: +32 (0)2 224 05 35
Email: apelaez@etui.org

Gabriela Portela
Education Officer
Telephone: +32 (0)2 224 07 04
Email: gportela@etui.org

Elisa Santaniello
Administrative assistant
Telephone: +32 (0)2 224 04 74
Email: esantaniello@etui.org
# ETUI Education course programme 2019-2020

## Priority 1: Policies and actions for the future of Europe

<table>
<thead>
<tr>
<th>Title of the course</th>
<th>Contact</th>
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<tr>
<td>Artificial intelligence and trade union role</td>
<td>Valerica Dumitrescu</td>
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<td>Collective bargaining summer school - industriAll</td>
<td>Armando Enrique Pelaez</td>
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<tr>
<td>Debunk the far-right. Reinforce trade union power! Part 2</td>
<td>Armando Enrique Pelaez</td>
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<td>European pay rise</td>
<td>Armando Enrique Pelaez</td>
</tr>
<tr>
<td>European Pillar of Social rights and European Semester</td>
<td>Valerica Dumitrescu</td>
</tr>
<tr>
<td>Far-right and fakes news</td>
<td>Vera Dos Santos Costa</td>
</tr>
<tr>
<td>Fighting racism and xenophobia at the workplace through collective bargaining</td>
<td>Valerica Dumitrescu</td>
</tr>
<tr>
<td>GDPR's code of conduct for trade unions</td>
<td>Vera Dos Santos Costa</td>
</tr>
<tr>
<td>High-level training seminar on economic affairs</td>
<td>Vera Dos Santos Costa</td>
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<tr>
<td>How to better engage into Social dialogue on education policy and reforms within the European Semester Framework - ETUCE</td>
<td>Gabriela Portela</td>
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<tr>
<td>Lobbying for European trade union advisors</td>
<td>Ilaria Costantini</td>
</tr>
<tr>
<td>Promoting a wage alliance in the V4 countries</td>
<td>Armando Enrique Pelaez</td>
</tr>
<tr>
<td>Social protection for all. Atypical workers and social protection</td>
<td>Armando Enrique Pelaez</td>
</tr>
<tr>
<td>Training for the future – next leaders generation</td>
<td>Vera Dos Santos Costa</td>
</tr>
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</table>

## Priority 2: Worker participation and industrial relations

<table>
<thead>
<tr>
<th>Title of the course</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistance and expertise for EWC related initiatives from ETUC affiliates</td>
<td>Andrea Husen-Bradley</td>
</tr>
<tr>
<td>Capacity building and exchange of experience for select committee (SC) members of EWCs</td>
<td>Bruno Demaître</td>
</tr>
<tr>
<td>Capacity building for collective bargaining and wage setting</td>
<td>Valerica Dumitrescu</td>
</tr>
<tr>
<td>Coordination of EWC training activities</td>
<td>Bruno Demaître</td>
</tr>
<tr>
<td>Design of pedagogical modules on intercultural cooperation</td>
<td>Bruno Demaître</td>
</tr>
<tr>
<td>Intercultural cooperation within the EWC/ SE WC</td>
<td>Bruno Demaître</td>
</tr>
<tr>
<td>Shared service centres as an organisational model: fields for action for EWCs</td>
<td>Bruno Demaître</td>
</tr>
<tr>
<td>Training for European Works Councils, SE Works Councils and Special Negotiation Bodies</td>
<td>Andrea Husen-Bradley</td>
</tr>
<tr>
<td>Training for potential SNB and EWC members</td>
<td>Bruno Demaître</td>
</tr>
<tr>
<td>Training for worker representatives and union coordinators in EWCs in the food, agriculture and tourism sector - EFFAT</td>
<td>Bruno Demaître</td>
</tr>
</tbody>
</table>
Priority 3: Sustainable development and industrial policy

Title of the course
Adaptation to climate change. Consequences for workers  
Climate change and energy  
Climate friendly production and services: the circular economy  
Sustainable Development Goals

Contact
Armando Enrique Pelaez
Armando Enrique Pelaez
Armando Enrique Pelaez
Vera Dos Santos Costa

Priority 4: Working conditions and job quality

Title of the course
Ageing and employment: from minimum wages to minimum pensions  
Bogus self-employed  
Health care and social protection under the EU Semester  
Representing and organising platform workers and freelancers  
Social partners for gender equality in the labour market  
The right to connect – the right to disconnect  
The unemployed: trade union challenges in the face of Europe's long-term unemployment  
Working and living in the Capital regions - ECTUN

Contact
Armando Enrique Pelaez  
Valerica Dumitrescu  
Armando Enrique Pelaez  
Valerica Dumitrescu  
Armando Enrique Pelaez  
Valerica Dumitrescu  
Valerica Dumitrescu  
Vera Dos Santos Costa

Priority 5: Trade union renewal

Title of the course
Facilitate a Europe wide sharing of best practices on organising young workers – industriAll  
Organising in digital platforms  
Organising young workers in digital economy  
Recruitment and organising public service workers - EPSU  
Supply chains: organised and regulated  
To enable young EFFAT activists to contribute to the EFFAT work programme for the next Congress period  
Trade union renewal for Baltic countries  
Trade union renewal: analytic and strategic thinking  
Training guide on trade union approaches toward crowd workers  
Youth training week

Contact
Ilaria Costantini  
Valerica Dumitrescu  
Armando Enrique Pelaez  
Valerica Dumitrescu  
Armando Enrique Pelaez  
Vera Dos Santos Costa  
Valerica Dumitrescu  
Ilaria Costantini  
Valerica Dumitrescu  
Ilaria Costantini

Additional priority for the Education department: Capacity building and development of skills – pedagogical workshops

Title of the course
Active learning methodologies  
Coaching: analysis of reflective ePortfolios

Contact
Gabriela Portela  
Gabriela Portela
Communication: eCampaigns and eAction plans
Developing an IndustriAll specific policy on skills, education and training
English language and communication course intermediate level
ePortfolio building: from description to reflection
eTutors training
European training for young trade union leaders – week 1
European training for young trade union leaders – week 2
European training for young trade union leaders – week 3
Eurotrainers level 1
Eurotrainers level 2
Group management in multicultural contexts and conflict resolution
Identifying trade union strategies on training and education - EFJ
Just transition in modern working life – supporting and upskilling workers within the transition
Leadership and capacity-building for women trade unionists - week 1
Leadership and capacity-building for women trade unionists - week 2
Leadership in Occupational Health and Safety (OSH)
Leadership training on negotiation skill development
Trade union training crossroads
Verbal and political communication for trade union leaders in EU context
Workshop for European trade union project managers

Online courses:

Title of the course
EWCS: the rules of the game
How to be a citizen in Europe
Online English
Project management
Trade union lobbying at EU level

Contact
Ilaria Costantini
Ilaria Costantini
Ilaria Costantini
Ilaria Costantini
Ilaria Costantini

Networks

EDUDAYS
ELEN eLearning network
EToT network
Network of educational trainers network
Network of European Works Council trainers (the N.E.T.)
NETYL

https://www.etui.org/Training
Participation costs by country

Group I
100% of participation fee
60€/day

Andorra*
Austria
Belgium
Cyprus
Denmark
Finland
France
Germany
Iceland*
Ireland
Italy
Liechtenstein*
Luxembourg
Malta
Monaco*
Norway*
San Marino
Spain
Sweden
Switzerland*
The Netherlands
United Kingdom

Group II
40% of participation fee
24€/day

Croatia
Czech Republic
Estonia
Hungary
Latvia
Lithuania
Poland
Portugal
Slovak Republic
Slovenia

Group III
25% of participation fee
15€/day

Albania
Bulgaria
FYROM
Greece
Montenegro
Romania
Serbia
Turkey

* These countries, as non-EU Members or candidates countries, must pay the total costs of the activities.