Crisis takes its toll: disentangling five years of labour market developments

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Outline

- Developments in employment in the EU since 2008
  - Changes in volume
  - Changes in structure
- How are different socioeconomic groups affected
  - Progress towards gender equality
  - Young people
  - Poverty risk
- Comparison of two periods: 2008-2010 and 2010-2013
Overview of labour market developments

Notes: 15-64 years.
Shifts in the jobs structure:
Job creation and destruction (‘000s), by working time and gender

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Shifts in the jobs structure:
Job creation and destruction (‘000s), by working time and by country
Work redistribution: Change in total hours worked and in total employment (‘000)
Population at risk of poverty or social exclusion by main activity status (%)
In-work poverty by type of employment contract, working time arrangement and educational qualifications, EU27
Shifts in the jobs structure:
Job creation and destruction ('000s), by sector and age
Developments in employment of young people:
Youth/adult unemployment ratio
Volume and structure of employment deeply shaken by the crisis

- **Volume of jobs**
  - Employment rates: halted growth for women, continued decline for men
  - Unemployment rates: continue to increase (11% in EU28; +10 million people), nearly half with no paid job for 12+ months

- **Structural effects**
  - Destruction of full-time jobs, creation predominately in part-time employment
  - Work redistribution with falling hours of work
  - Accumulated disadvantage of low incomes and low hours: low-skilled manual occupations with highest increases of part-time work
  - Sectoral pattern of job destruction + gender segregation in employment → risk of slowing down recovery?

- **Effects of austerity**
  - Among women decline in employment modest in 2008-2010, while in 2010-2013 7 million jobs lost among technicians & assoc prof, clerks and managers

- **Convergence by levelling down**
  - Closing gender gaps: employment, unemployment, part-time work
  - Converging in-work poverty risk across types of contract and education levels
  - Youth and adults hit proportionately by the crisis, yet prime-age groups stands out
Shifts in the jobs structure:
Job creation and destruction (‘000s), by occupation and gender