



Job Quality in Personal Household Services: Towards Better Regulation

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PHS sector in Finland



SMALL IN NUMBERS
LONG-TRADITIONS IN PUBLIC SERVICES
MARKETISATION IN 1990S

Ratification of the ILO's convention on Domestic Workers rights (no. 189) in Finland

RATIFIED 8 JAN 2015 (17TH ILO MS, 5TH EUROPE)

TEXT-BOOK CASE OF TRIPARTISM

GOOD AND BETTER REGULATION

Is better regulation enough?

REGULATION IS NOT ENOUGH:
THE IMPORTANCE OF IMPLEMENTATION AND MONITORING

RISK AND VULNERABILITIES IN PHS SECTOR

Deficiencies in supervision of services

Imposed flexibility of the labor market = fewer rights, worsened working conditions and less job quality?

The domestic migrant workers: Out of sight, out of heart?



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