

# The Covid crisis and working time reduction

## Short-time Work in Europe

**ETUI Webinar**

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# Definition of short-time work

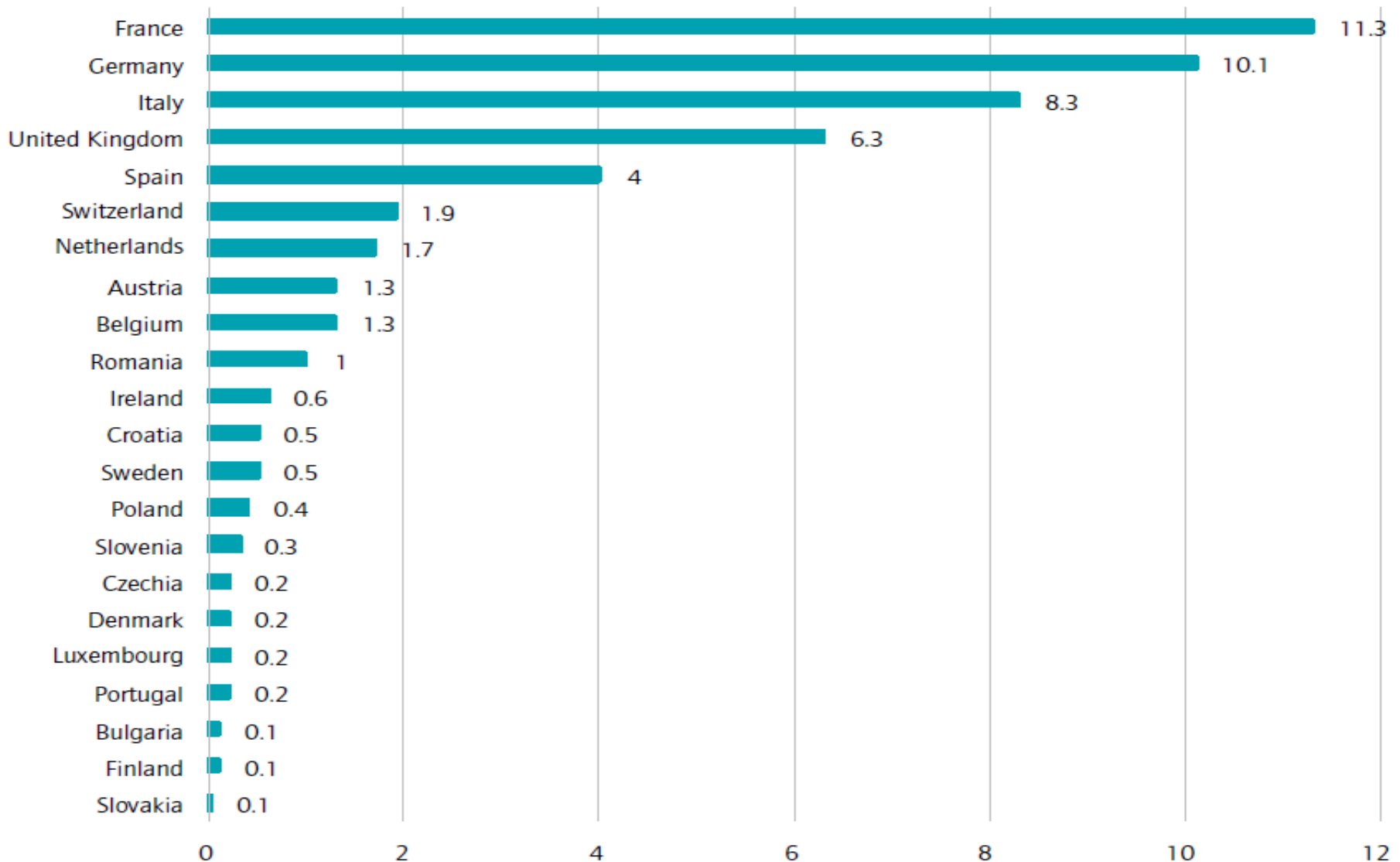
**Temporary** reduction of working time:

- To prevent **unemployment**
- To support **employees' wages**
- To allow companies to flexibly **adjust economic activity** to temporary drops in demand

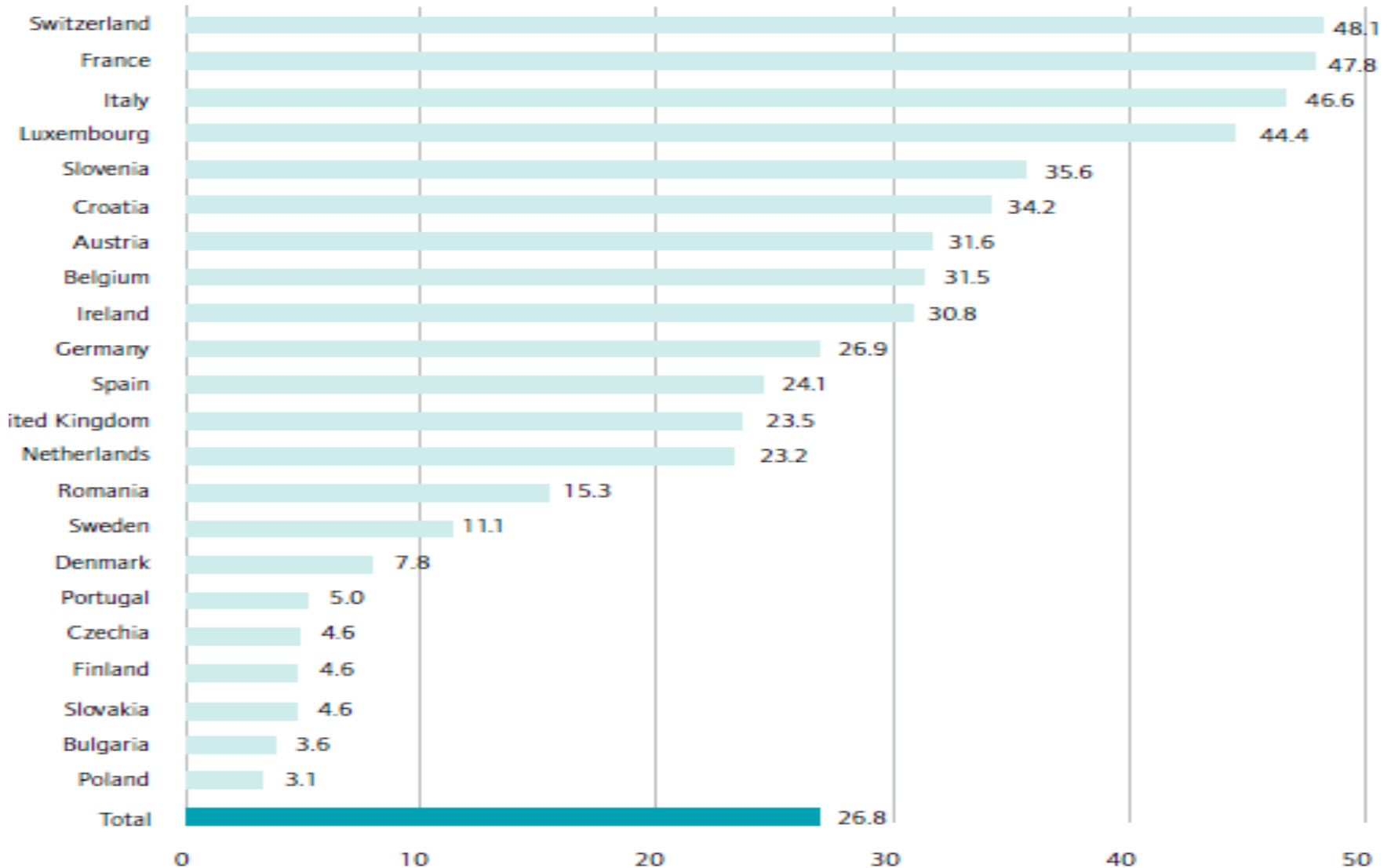


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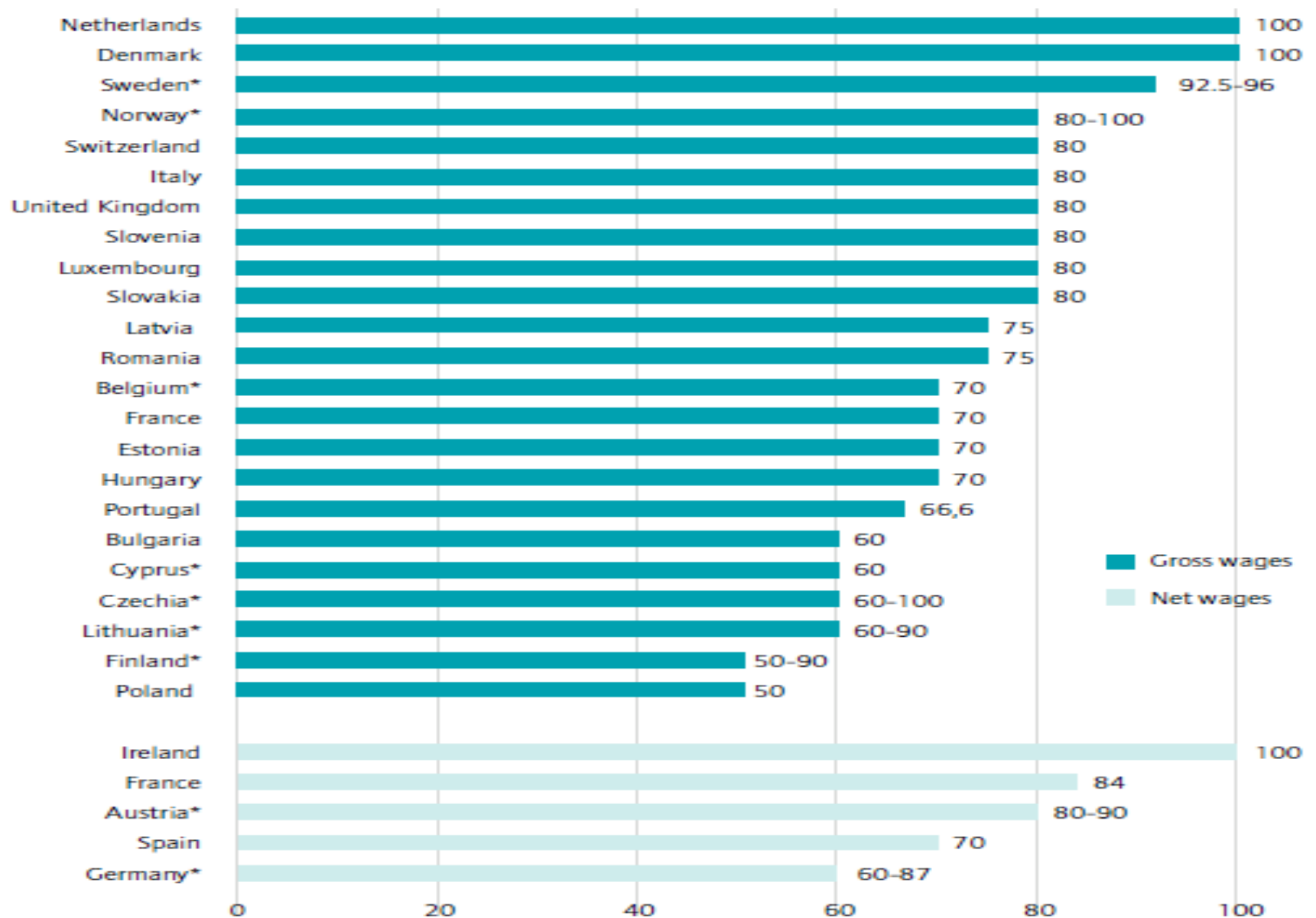
# Number of workers (actual or applied) in STW; beginning of May 2020



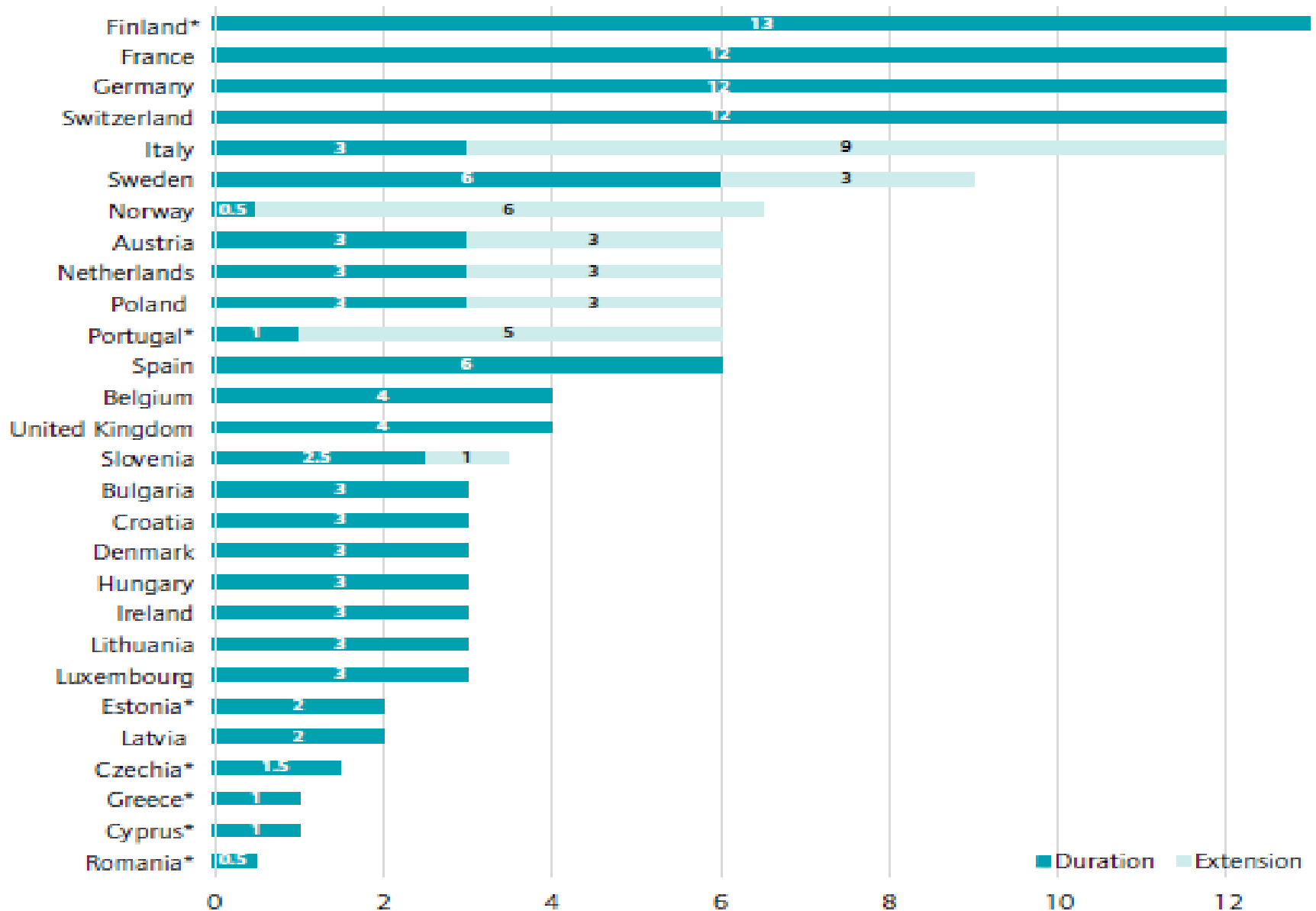
# Proportion of workforce on STW; beginning of May 2020



# Who gets what?



# ... and for how long?



# Who foots the bill?

- **Employees** by loss of income due to reduction of working time
- **State** wage subsidies
- **Employers'** own contribution to STW pay



# Preventing abuse of the system

➤ **Employer's own contribution to STW pay**



➤ **Protection against dismissal:**

- **Duration of STW**
- **Extending beyond duration of STW**
- **Depending on duration of STW pay**



# Short-time work in Europe

**ETUI Policy Brief 7/2020**

**Ensuring fair Short-Time Work –  
a European overview**

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<https://www.etui.org/Publications2/Policy-Briefs/European-Economic-Employment-and-Social-Policy/Ensuring-fair-Short-Time-Work-a-European-overview>

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