Biography
Aline Hoffmann coordinates the European Workers’ Participation Competence Centre and heads the research unit on the Europeanisation of industrial relations at the European Trade Union Institute. Throughout her academic training and research work at the University of California at Berkeley, and Cambridge and Warwick Universities in the UK, she has explored a wide range of legislative, conceptual, political and practical aspects of employee interest representation from a European comparative perspective. From 2001 until 2012 she was head of the European Works Councils Team at the headquarters of the German metalworkers’ union IG Metall, working also on related issues of union policy towards central and group works councils as well as supervisory board representation. For 10 years she represented the IG Metall at the Company Policy Committee of what was then the European Metalworkers Federation (EMF). She was the national officer charged with coordinating IG Metall and EMF activity within the central, group and European works councils of the Bosch Group. She was a member of the Supervisory Board at Bosch for 5 years.