Carlo de Marchis was born in Pisa in 1964, and he is a lawyer who is admitted to practice before Superior Courts – Cassazionista.

Avv. de Marchis graduated in law from Università degli Studi ‘La Sapienza’ in Rome, and he further specialized in labour law, social security law and industrial relation. He works in close cooperation with CGIL.

He defended a PhD thesis on labour law and economic relation at Università degli Studi di Napoli ‘Federico II’.

Avv. de Marchis developed a significant professional experience as lawyer in the area of labour law and industrial relations while he also continued to publish academic publications in scientific journals (for instance, ‘Il Diritto del Lavoro’ and ‘Il Lavoro nella Pubblica Amministrazione’). Since 1992 de Marchis is part of the editorial committee of the prestigious journal ‘Rivista Giuridica del Lavoro’.

He was advisor in the Labour Committee of the Italian Senato (second parliament chamber).

During the past years he has developed legal strategies to provide adequate labour standards to workers in vulnerable conditions and notably to platform workers.

Examples:

- Preliminary ruling to the Italian constitutional court concerning the illegitimacy of the legal provisions on fixed-term contracts in the university and education sector.
- Preliminary ruling to the Italian constitutional court concerning the illegitimacy of the 23/15 labour law reform (Jobs’ Act) concerning the illegitimacy of a system that connected the severance payment in case of dismissal exclusively to seniority. The proceeding was successful.
- Preliminary ruling to the Court of Justice of the EU concerning the compatibility of the labour law reform 23/15 (Jobs’ Act) concerning collective dismissals with the principle of non-discrimination as established in the EU directive 2000/78/EC and with the protection against dismissals established in the EU Charter of Fundamental Rights.
- Provided legal support to the collective redress before the Committee of experts of the European Committee of Social Rights concerning the provisions on dismissals of the labour law reform 23/15 (Jobs’ Act). The proceeding was successful.
- Provided legal support concerning the trade union litigation on Ryanair’s discriminatory and anti-union practices. The proceeding was successful.
- Currently coordinating the (strategic) litigation concerning riders against the respective digital platform. In cooperation with colleagues, De Marchis launched several judicial proceedings concerning the occupational health and safety, the (lack of) collective rights and the discriminatory practices afflicting riders, against the main multinational companies in the food delivery sector (Glovo, Just Eat, Deliveroo).