

Draft training programme:  
**New EWCs members: first steps in your mandate**

Wednesday 24 February 2021	Thursday 25 February 2021
<p><b>10.00 introduction</b>  <i>Presentation of the programme and the participants</i></p> <p><b>10.15 who do I represent?</b>  <i>Individual choices</i></p>	<p><b>9.30-12.00 An EWC in action (25 per breakout rooms)</b>            9.30-10.00  <i>Case study on a restructuring. Participant have to prepare a meeting with the management</i></p> <p>10.00-11.00  <i>Analysis of the case study and to preparation of the meeting</i></p>
11.00-11.15 Break	11.00-11.15 Break
<p><b>11.15-12.00 systems of worker representation in the EU differences and similarities</b>  <i>Presentation</i></p>	<p><b>11.00 -11.45</b>  <i>The trainers play the role of the management and launch the EWC meeting / participants react and take position.</i></p> <p><b>11.45 -12.00</b>  <i>Assessment by the trainers</i></p>
Lunch	Lunch
<p><b>14.00-14.15 the EWC, what is it for?</b>  <i>Brainstorming</i></p> <p><b>14.15-15.00 headlines of the 94/45 and 2009/38 Directive</b>  <i>Presentation of the main provisions of the directives / internal structure of the EWC + role of the EWC agreement</i></p>	<p><b>14.00-14.45 The information and consultation process</b></p> <ul style="list-style-type: none"> <li>• architecture of information and consultation procedures</li> <li>• confidentiality rules</li> <li>• Internal procedure, meetings and role of steering committee</li> <li>• transnationality</li> </ul>
15.00-15.15 Break	15.45-15.00 Break
<p><b>15.15-16.15 Working group</b>  <i>Analysis for participants' agreement in breakout rooms / each group nominates its rapporteur.</i></p> <p><b>16.15-17.00 Plenary, best and worth provisions</b>  <i>Each rapporteur will present the 3 most relevant provisions and the 3 worst of the agreements analysed within the working group.</i></p>	<p><b>15.00-15.45 The potential of an EWC</b>  <i>Presentation: beyond its information and consultation role, what can a European works council do?</i></p> <p><b>15.45-16.00 Closing round</b></p>

