



ONLINE

LEARNING INNOVATION

ONLINE WORKSHOP ON ACTIVE LEARNING METHODS ETUI

IMPLEMENTATION

1 FEBRUARY – 5 MARCH 2021

🕒 5 WEEKS, 15 HRS

Syllabus

etui.



The ETUI is financially supported
by the European Union

ITC 
International Training Centre



GOAL

The course helps participants experiment with active learning methodologies and improve their pedagogical skills to address the specific needs of their trade unions members.



METHODOLOGY

This online course is conducted using interactive self-guided learning modules, knowledge checks, live webinars and final assignment. **Content is unlocked on a weekly basis and is packaged through active research, reflection and interactive activities which are meant to provide participants with the necessary knowledge and understanding to improve their learning needs.**

Beside the modular highly interactive and participatory courseware, participants get to work on the planning of an individual session to experiment with active learning methodology and apply it to their training context.

The course is offered fully online through an asynchronous modality where participants can plan their own learning at their own pace. The course offers options for synchronous debate and discussions through targeted online webinars that are addressing cross-cutting themes and topics; thus providing an optional opportunity for learning, engaging with experts and online networking.



TARGET

Trainers and professionals working on training development within their European Trade Union organisations.



TEAM

The course is provided by [ETUI](#) in partnership with the [Learning Innovation Programme of the ITCILO](#).



ESTIMATED WORKLOAD

The course is scheduled to start on February 01 till March 05, for a total of 5 weeks of online learning. The average weekly workload estimate is 3 hours and 30 minutes. However, the workload might correspond to a higher amount depending on earlier knowledge of active learning concepts and specific training project needs.

It's not what you "get" in this course, it's how deep you go. Think about why learning about active learning might transform your experience as a trainer, and what that means for you personally. We like to think that this course operates on three levels. Imagine we are standing on the seashore; the course is the ocean. Join us and go as deep as you can...

WEEK 0 [01- 07 February 2021]: Getting Started

- Meet the team and introduce yourself to your peers in the course
- Familiarize yourself with ITCILO's e-Learning platform "eCampus"
- Reflect on strengths and weaknesses as well as opportunities of your training services and of yourself as a trainer
- Assess your prior knowledge of active learning



WORKLOAD: 1h30

Activity	Estimated workload
Hello and welcome <ul style="list-style-type: none"> ● Go through the course Syllabus and watch the welcome video by ITCILO/ ETUI 	15 min
Wading - The basics <ul style="list-style-type: none"> ● Fill in your e-Profile ● Introduce yourself to the team and your peers 	30 min
Snorkeling - Explore what's below the surface <ul style="list-style-type: none"> ● Assess your prior knowledge 	30 min
Scuba-diving - Go deeper <ul style="list-style-type: none"> ● Reflect on strengths and weaknesses as well as opportunities of your training services and of yourself as a trainer 	15 min

WEEK 1 [08- 14 February 2021]

- Define active learning approaches
- Understand the importance of multisensory environments



WORKLOAD: 3h 30 min

Activity	Estimated workload
Welcome back <ul style="list-style-type: none"> ● Share your own definition of active learning 	30 min
Wading - The basics <ul style="list-style-type: none"> ● Learn about learning styles 	30 min
Snorkeling - Explore what's below the surface <ul style="list-style-type: none"> ● Online Webinar: Meet tutors and peers Day: 09 February 2021 From 3.00 to 4.15 pm CET 	75 min
Scuba-diving - Go deeper <ul style="list-style-type: none"> ● Get in touch with experts on Visual Learning, Game-based Learning, and Technology-enhanced learning 	60 min
Take a deep breath <ul style="list-style-type: none"> ● Pause and reflect on what you have learned this week ● Share your learnings with your social and professional network followers 	30 min

WEEK 2 [15-21 February 2021]

- Explore the learning and training cycle
- Define action-oriented objectives that support active learning processes



WORKLOAD: 2h45 min

Activity	Estimated workload
Welcome back <ul style="list-style-type: none"> ● Share your own experience about designing and implementing training 	30 min
Wading - The basics <ul style="list-style-type: none"> ● Everything you need to know about the learning cycle 	45 min
Snorkeling - Explore what's below the surface <ul style="list-style-type: none"> ● Get in touch with experts on designing objectives and content selection 	30 min
Scuba-diving - Go deeper <ul style="list-style-type: none"> ● Present a training idea or project or share your training to your peers and the course's team (e.g. submit the flyer or a PPT or a session-plan) 	30 min
Take a deep breath <ul style="list-style-type: none"> ● Pause and reflect on what you have learned this week ● Share your learnings with your social and professional network followers 	30 min

WEEK 3 [22-28 February 2021]

- Identify participatory facilitation methods and tools



WORKLOAD: 3h15

Activity	Estimated workload
Welcome back <ul style="list-style-type: none"> ● Share your own tips about participatory facilitation 	15 min
Wading - The basics <ul style="list-style-type: none"> ● What is participatory facilitation? 	30 min
Snorkeling - Explore what's below the surface <ul style="list-style-type: none"> ● Facilitation techniques for workshops 	30 min
Scuba-diving - Go deeper <ul style="list-style-type: none"> ● Webinar: Discover facilitation techniques for online events LIVE! Day: 24 February 2021 From 3.00 to 4.30 pm CET 	90 min
Take a deep breath <ul style="list-style-type: none"> ● Pause and reflect on what you have learned this week ● Share your learnings with your social and professional network followers 	30 min

WEEK 4 [01- 05 March 2021]

- Design a learning module by adopting active learning strategies



WORKLOAD: 3 hours

Activity	Estimated workload
Welcome back <ul style="list-style-type: none">• Online Round table: What final questions you may have?	15 min
Wading - The basics <ul style="list-style-type: none">• Get ready for session planning	30 min
Snorkeling - Explore what's below the surface <ul style="list-style-type: none">• Design your session by adopting a participatory approach	60 min
Scuba-diving - Go deeper <ul style="list-style-type: none">• The final quiz: Revise your knowledge	30 min
Take a deep breath <ul style="list-style-type: none">• Webinar: Online retrospective exercise Day: 05 March 2021 From 2.00 to 3.15 pm CET	75min



WEBINARS

The course is designed to be attended mostly in an asynchronous modality to ensure participants can combine the learning experience with working schedule and personal plans. However, the course foresees **three opportunities** for synchronous exchange with experts and peers via webinar.

On the platform, it is possible to share questions and comments participants want to address prior to the webinars.

These webinars **are compulsory activities** and they provide an opportunity for learners to deepen their learning and networking.

ASSESSMENT



The course has a modular structure, which includes a series of action-oriented activities and assessments to help participants achieve learning objectives. Successful completion of required activities lead to a Certificate at the end of the course.

Completion requirements are provided each week for each module. Nevertheless, the following table represents how typically assessments are included in modules:

Module's activity	Assessment
Welcome activities	NO; these activities usually provide social learning opportunities and do not correspond to an assessment. However, participation on a weekly basis takes short time.
Wading - The basics	YES; completion requirements are specified.
Snorkeling - Explore what's below the surface	YES; completion requirements are specified.
Scuba-diving - Go deeper	YES; completion requirements are specified.



CERTIFICATE

By successfully completing required activities, participants receive a Certificate of Participation in digital credentials format.