

## Training programme: “New EWC members: first steps in your mandate”

Monday 21 June 2021	Tuesday 22 June 2021
<p><b>10.00 introduction</b> <i>Presentation of the programme and the participants</i></p> <p><b>10.15 who do I represent?</b> <i>Individual choices</i></p>	<p><b>9.30-12.00 An EWC in action (25 per breakout rooms)</b> 9.30-10.00 <i>Case study on a restructuring. Participant have to prepare a meeting with the management</i></p> <p>10.00-11.00 <i>Analysis of the case study and to preparation of the meeting</i></p>
11.00-11.15 Break	11.00-11.15 Break
<p><b>11.15-12.00 systems of worker representation in the EU differences and similarities</b> <i>Presentation</i></p>	<p><b>11.00 -11.45</b> <i>The trainers play the role of the management and launch the EWC meeting / participants react and take position.</i></p> <p><b>11.45 -12.00</b> <i>Assessment by the trainers</i></p>
Lunch	Lunch



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<p><b>14.00-14.15 the EWC, what is it for?</b> <i>Brainstorming</i></p> <p><b>14.15-15.00 headlines of the 94/45 and 2009/38 Directive</b> <i>Presentation of the main provisions of the directives / internal structure of the EWC + role of the EWC agreement</i></p>	<p><b>14.00-14.45 The information and consultation process</b></p> <ul style="list-style-type: none"> <li>• architecture of information and consultation procedures</li> <li>• confidentiality rules</li> <li>• Internal procedure, meetings and role of steering committee</li> <li>• transnationality</li> </ul>
<p>15.00-15.15 Break</p>	<p>15.00-15.15 Break</p>
<p><b>15.15-16.15 Working group</b> <i>Analysis for participants' agreement in breakout rooms / each group nominates its rapporteur.</i></p> <p><b>16.15-17.00 Plenary, best and worth provisions</b> <i>Each rapporteur will present the 3 most relevant provisions and the 3 worst of the agreements analysed within the working group.</i></p>	<p><b>15.00-15.45 The potential of an EWC</b> Presentation: beyond its information and consultation role, what can a European works council do?</p> <p><b>15.45-16.00 Closing round</b></p>



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