



Changing the world
of work for good

Algorithmic management – UK trade union perspective

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Overview

- TUC AI project
- Relevant UK legislation and gaps
- Collective bargaining- general and case studies
- Other union action

TUC AI project

- Research
- Legal report
- Manifesto
- Reps guidance and webinar

www.tuc.org.uk/Almanifesto

UK legislation and gaps

- National AI Strategy
- Common law
- Equality Act
- UK General Data Protection Regulation
- Human rights
- Health and Safety
- Collective consultation
- TUC AI Manifesto – proposals for reform

Collective bargaining - general

- New tech, old problems, same negotiating techniques
- Data
- New structures, frameworks and roles

Collective bargaining - case studies

- CWU/RMG framework agreement
- Unite- GreenRoad agreement
- Wales Workforce Partnership Council- digitalisation annex
- BT Group
- Northumbrian Water

Unions - other steps

- Investigation
- Consultation
- Hold employers to account
- Legal redress
- Assessment
- Influence standards
- Develop AI-powered tools
- Collectivise data
- Campaign for reform –legislation and guidance

A large, stylized arrow graphic pointing to the right, composed of three overlapping layers in shades of teal and dark teal.

Thank you

A teal speech bubble with a tail pointing towards the bottom left, containing contact information.

www.tuc.org.uk/Almanifesto

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The logo for TUC (Transporters' Union of Canada) is rendered in a stylized, three-dimensional font. The letters 'T', 'U', and 'C' are white with a light blue gradient and a shadow effect, giving them a sense of depth. The 'T' has a horizontal bar that tapers to a point on the right. The 'U' and 'C' are blocky with rounded corners. The entire logo is centered on a solid teal background.

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