Algorithmic management – UK trade union perspective
Mary Towers, employment rights policy officer
Overview

• TUC AI project
• Relevant UK legislation and gaps
• Collective bargaining- general and case studies
• Other union action
TUC AI project

- Research
- Legal report
- Manifesto
- Reps guidance and webinar

www.tuc.org.uk/Almanifesto
UK legislation and gaps

- National AI Strategy
- Common law
- Equality Act
- UK General Data Protection Regulation
- Human rights
- Health and Safety
- Collective consultation
- TUC AI Manifesto – proposals for reform
Collective bargaining - general

• New tech, old problems, same negotiating techniques
• Data
• New structures, frameworks and roles
Collective bargaining - case studies

• CWU/RMG framework agreement
• Unite- GreenRoad agreement
• Wales Workforce Partnership Council- digitalisation annex
• BT Group
• Northumbrian Water
Unions - other steps

• Investigation
• Consultation
• Hold employers to account
• Legal redress
• Assessment
• Influence standards
• Develop AI-powered tools
• Collectivise data
• Campaign for reform – legislation and guidance
Thank you