Vacancy for a Researcher or Senior Researcher on transnational industrial relations, workers’ participation, and economic and industrial democracy

The Research Department of the European Trade Union Institute is recruiting a Researcher or Senior Researcher specialised in European industrial relations, workers’ participation, and economic and industrial democracy.

Job Description

Within a dynamic international environment, you will work in a team of about ten researchers working in the broad area of the ‘Europeanisation of industrial relations’. Your research will focus primarily on transnational industrial relations, including processes such as information and consultation that take place at various levels within multinational companies. Together with colleagues, you will be responsible for developing an own research agenda which situates transnational information and consultation processes within the context of European industrial relations, which includes European Works Councils and SE-Works Councils, the different national industrial relations systems in the EU, a trade union agenda for European industrial relations and European policy-making processes. You will support the coordination of the ETUI’s Workers’ Participation in Europe network, an expert network that focusses on information, consultation and board-level employee representation in Europe.

To these ends, you will take part in international research networks and maintain contacts with universities, other research institutes, and trade union organisations. You will organise workshops, seminars and conferences, and publish the results of your research in ETUI publications, academic and specialised journals, and other media. Additionally, you will be expected to provide expertise in support of European trade union organisations, particularly the ETUC and the sectoral European Trade Union Federations.

Requirements

We expect you to have at least a Master’s degree - and preferably a Doctoral degree - in economics, sociology, industrial relations, political science, or a related discipline, and sound professional experience in researching industrial relations. Prior experience in developing and implementing multi-annual research would be a particular asset. We are particularly interested in candidates who have a strong interest in working with qualitative research methods with a policy-making and practitioner-oriented approach and proven analytical skills. Prior publications in the field, including in peer-reviewed academic journals, would be an asset.

In addition, candidates are expected to have:
- knowledge of the European Union and the European institutions;
- knowledge of the European trade unions;
- good communication and team-working skills and a readiness to travel within Europe;
- excellent knowledge of English (working language). Knowledge of other European
languages is an advantage;
- familiarity with standard computer applications.

Conditions of employment
The appointment will initially be a full-time position for a 3-year period with the possibility of extension. The habitual place of work is Brussels, where ETUI is located, and upon appointment, the employee will be expected to relocate to Belgium.

The ETUI offers a uniquely dynamic working environment, combining excellent academic standards with close contacts to European policy makers.

For further information visit: http://www.etui.org.

The ETUI also offers good working conditions with a competitive salary and an attractive package of fringe benefits, including a relocation package, in line with qualifications and experience. Furthermore, ETUI is committed to achieving workforce diversity in terms of gender, nationality and culture, and applies a policy of equal opportunities. Applications are accepted without distinction on any grounds of age, birth, disability, ethnic or social origin, genetic features, membership of a national minority, political (or any other) opinion, property, religion, gender or sexual orientation. All applications will be treated with the strictest confidence.

Applications and supporting documents (CV, evidence of qualifications, list of publications, etc.) should be addressed before Friday 1 July 3:00 pm Brussels time to:

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