



Vacancy for a researcher (M/F) on Psychosocial Risks and working conditions at the ETUI

About the ETUI:

The European Trade Union Institute is an international non-profit-making organization established under Belgian law. Based in Brussels, it provides research and training support to the European Trade Union Confederation.

The Institute has three main objectives:

- conducting research, producing studies and monitoring European issues of strategic importance for the world of labour while building bridges between the academic and research communities and the labor movement;
- promoting education and training activities, programmes and exchanges that strengthen a European trade union identity;
- providing technical support in the field of occupational health, safety and protection so as to promote a high level of health and safety protection for workers in Europe.

About the position:

Within a dynamic international environment, you will work in a team of around 7 researchers that covers a broad spectrum of occupational health and safety and working conditions issues from a European perspective. Your main task will be to design, conduct and manage - in cooperation with your colleagues - research projects on psychosocial risks at work and translate the evidence into policy recommendations.

You will have a broad vision of occupational health and safety and are able to connect your field of expertise with related issues. To this end, you are expected to remain informed about developments in your fields of expertise and identify trends, anticipate future developments and propose initiatives. Trends to be taken into account in your work are digitalization as well as climate change and the green transition.

Also, you are able to operate in a political environment, and you can make the connection between your field of expertise on the one hand, and policy- and regulatory - measures on the other.

Further, you are expected to represent ETUI at meetings in European occupational health and safety bodies and take part in international and European professional networks and to maintain contacts with universities, other research bodies and trade unions. You will also organize workshops, seminars and conferences, and publish the results of your research and information linked with your field of activity in ETUI publications, external specialized journals and other media, also targeted at a broader public than the expert community. Additionally, you will provide expertise in support of European trade unions.

You will also assist in the coordination of ETUI networks composed of trade unionists, researchers and health and safety practitioners.

Requirements:

- University degree and PhD, or equivalent, with relevance to occupational health and safety issues, including psychosocial risks at work, e.g Psychology, Sociology, Occupational Health, Public Health;
- Experience and / or interest in occupational safety and health issues related to climate change and the green transition are an asset;
- At least 5 years' experience in occupational health and safety activities or research;
- Knowledge of the European trade unions;
- Knowledge of the European Union and the European institutions;
- Knowledge and understanding of Eastern Europe and Eastern European Trade Unions is an asset;
- Good communication and team-working skills;
- Excellent knowledge of English (working language). Excellent knowledge of French is an advantage as is knowledge of other European languages.
- Excellent writing skills, and the ability to 'popularize' thematics related to working conditions, health and safety in texts easily accessible for a broader public is a plus.
- Familiarity with standard computer applications;
- Able to work independently and as part of a team in a multidisciplinary unit;
- Reliable, dependable and proven sense of initiative;
- Willing to travel to other European countries;
- Experience of working in a transnational context is an asset.

Conditions of employment

The appointment will be for a full-time 3 year-period with possibility for renewal. The ETUI offers a challenging and dynamic working environment, combining excellent professional and academic standards with close contacts to European policy makers. For further information visit: <http://www.etui.org>.

The ETUI offers good working conditions with a competitive salary and an attractive package of fringe benefits in line with qualifications and experience. Short-listed candidates can request the salary grid. ETUI is committed to achieving workforce diversity in terms of gender, nationality and culture, and applies a policy of equal opportunities.

The position is Brussels-based.

GDPR: to comply with data protection laws, the ETUI doesn't retain unsuccessful candidate applications. If you would like to know about future employment opportunities, please visit our website: <http://www.etui.org>. Your application will be dealt with in total confidence.

For any further questions regarding the vacancy please contact Head of Unit for Health and Safety and Working Conditions Marian Schaapman: mschaapman@etui.org.

Applications and supporting documents (CV, list of publications, etc.) should be sent before 31 May 2023 to:

Nicola Countouris
Director of the Research Department
ETUI
Bd du Roi Albert II, 5
B-1210 Brussels
Email : vacancy@etui.org

Interviews with shortlisted candidates will take place at 8 June 2023 in Brussels.