

The European Trade Union Institute (ETUI) is seeking to recruit a full time:

General Director of the European Trade Union Institute

The European Trade Union Institute (ETUI) - the independent research and training centre of the European Trade Union Confederation (ETUC), located in Brussels - is looking for its new General Director to take office in December 2023, or soon thereafter. Candidates need, among others, extensive experience in leading medium organisations in a dynamic and innovative work environment as well in-depth knowledge about European social, economic, industrial relations, environmental and climate policies. Applications close on 15 October 2023.

The vacancy notice is now published on our website <https://www.etui.org/>

We expect the recruitment process to take place in October – November 2023, with the aim to have the successful candidate take office in December 2023.

About the role

Building on decades of achievements and experience, our next General Director will help shape the ETUI's work in the decade to come and continue to enhance the role of the Institute as a key research and training provider in the service of workers' interests at European level and for the strengthening of the social dimension of the European Union.

In close collaboration with the ETUC and its affiliates, the ETUI General Director actively contributes to framing debates on social, economic, industrial relations, and regulatory issues at European as well as national level. The ETUI General Director also plays a key role in communicating ETUI knowledge and contributing to policy and public debates in Europe.

The appointment is for a period of five years, renewable.

About the candidate

Candidates must have experience in managing medium and multicultural organisations in dynamic and changing environments, including operational, financial (having managed EU project of at least several million Euros), and human resource dimensions.

The position requires a wide set of skills, including in developing and implementing a strategic vision and facilitating innovation processes, and taking decisions in complex political environments.

The logo for the European Trade Union Institute (ETUI) consists of the lowercase letters "etui." in a bold, black, sans-serif font. The letters are lowercase, and there is a period at the end.

Candidates also need to have in-depth knowledge of and experience in the functioning of trade union organisations at a supranational and at national level and of the functioning and operation of the European Union and its institutions. The candidate should have a very good academic background (PhD or equivalent) and/or an in-depth knowledge of training and education for adult learners.

In addition to excellent interpersonal skills and the ability to work effectively in a transparent and open manner and to maintain appropriate relations with stakeholders, candidates will need to communicate efficiently with media and the public and to represent the Institute in relevant settings.

About us

The European Trade Union Institute is the independent research and training centre of the European Trade Union Confederation (ETUC) which itself affiliates European national trade unions into a single European umbrella organisation. The ETUI places its expertise (in research and education) in the service of workers' interests at the European level and the strengthening of the social dimension of the European Union. Its mission is to support, reinforce and stimulate the trade union movement.

The Institute is composed of two departments:

- A research department with three units:
 - o Europeanisation of industrial relations;
 - o Economic, employment and social policies;
 - o Working conditions, health and safety.
- An education department

The ETUI conducts studies on socio-economic topics and industrial relations and monitors European policy developments of strategic importance for the world of labour. It creates, what is more, bridges between the academic sphere, the world of research and the trade union movement in order to encourage independent research on topics of decisive relevance to the world of labour.

The ETUI develops training and learning activities. It provides the ETUC and its affiliates with programmes and exchanges that strengthen the European trade union identity.

The ETUI provides technical assistance in the field of health and safety and working conditions with a view to achieving a high level of occupational health and safety protection for workers throughout Europe.

A Foresight unit is in charge of studying long-term challenges for the European trade union movement and its implications for the operation of the Institute.

The ETUI is a non-profit international association under Belgian law, employing a staff of some 65 persons from all over Europe. It receives financial support from the European Union.

Our activities are organised on the basis of multiannual priorities, typically reviewed and updated every four years in conjunction with the ETUC Congress, and a yearly Work Programme. The latest version of our Work Programme can be found here <https://www.etui.org/publications/work-programme-2022-2023>.

Application process

The applications for this General Director position are handled by a selection committee.

The ETUI Management Committee and the General Assembly will appoint the successful candidate on the basis of a proposal by the selection committee. The deadline for the submission of applications is 15 October 2023, 12.00 noon, Brussels time.

Please submit your application (consisting of i. a curriculum vitae and ii. A cover letter explaining how you meet the candidate and role requirements set out above) to Ms Sophie Kasiers skasiers@etui.org

For further information about the terms and conditions and the financial package pertaining to the position, please contact the ETUI Finance and Administration Manager, Ms Olga Barth obarth@etui.org.