The European Trade Union Institute (ETUI) is seeking to recruit a full time:

**Researcher in European social and labour law and/or comparative social and labour law**

**Location:** Brussels

**Deadline:** 5 February 2024

The European Trade Union Institute (ETUI) is a leading applied research and training institute for the European labour movement. We use our expertise in research, training and workplace health and safety to advance workers' interests and to support, reinforce and stimulate European trade union action and identity.

**About the position**

The Research Department of the ETUI is recruiting a researcher specialised in European social and labour law and/or comparative social and labour law. A particular aim of this position is to understand how European labour and social law, particularly the EU information, consultation and participation framework, is developed, implemented, used and enforced. A second key aspect is to explore new avenues and ways of regulation, enforcement and strategic litigation in international, European and national arenas. Within a dynamic international environment, you will work in a multidisciplinary team that covers a broad spectrum of social, economic and industrial relations issues from a European perspective.

**Responsibilities**

Your main task will be to design, conduct and manage research projects on European social and labour law as well as comparative social and labour law. You will collect and analyse primary legal data. You will also identify strengths and deficits in the current acquis and propose ways to remedy or counteract any shortcomings. To this end, you are expected to remain informed about developments in your fields of expertise and identify trends, anticipate future developments and propose initiatives.

Furthermore, you are expected to take part in international and European research networks and to maintain contacts with universities, other research bodies, the national and European trade union movement and other institutions of relevance in the field of social and labour law. You will also organise workshops, seminars and conferences, and publish the results of your research in ETUI publications, external specialised journals and other media. Generally, you will provide expertise in support of European trade unions. You will also assist in the coordination of an ETUI network of academic labour law experts on issues related to transnational trade unions and collective labour rights in Europe.

**Qualifications and skills required**

We expect you to have at least a Master’s degree in labour and social law, and professional experience in researching European labour law and comparative labour law, with a proven track record of publications, as well as of working with networks of researchers.
In addition, candidates are expected to have:

- knowledge of the European Union and the European institutions;
- knowledge of the legal and adjudication system of the Council of Europe;
- knowledge of the European trade unions;
- good communication and team-working skills and a readiness to travel within Europe;
- excellent knowledge of English (working language). Knowledge of other European languages is an advantage;
- familiarity with standard computer applications.

**Conditions of employment**

The appointment will be for a 3-year period with the possibility of extension. The ETUI offers a challenging and dynamic working environment, combining excellent academic standards with close contacts to European policymakers. For further information visit: Home | etui. The ETUI offers good working conditions with a competitive salary in line with qualifications and experience and an attractive package of fringe benefits. The position is Brussels-based.

For any further questions regarding the vacancy please contact Aline Hoffmann, Head of Unit Europeanisation of industrial relations at ahoffmann@etui.org.

**Applications and selection process**

Only short-listed candidates will be asked to complete a short written assignment and invited to an interview in Brussels around the second week of February 2024 (with some degree of flexibility). Short-listed candidates will be provided with information on the relevant pay range and the method by which the pay for the job is established. Preferred start date: 1 April 2024 at the latest.

Furthermore, the ETUI is committed to achieving workforce diversity in terms of gender, nationality and culture and applies a policy of equal opportunities. Applications are accepted without distinction on any grounds of age, birth, disability, ethnic or social origin, genetic features, membership of a national minority, political (or any other) opinion, property, religion, gender or sexual orientation. All applications will be treated with the strictest confidence.

Applications and supporting documents (CV, motivation letter, evidence of qualifications, list of publications, etc.) should be sent not later than 5 February 2024 by email to: vacancy@etui.org

To the attention of
Bart Vanhercke
Director of the Research Department
Bd du Jardin Botanique, 20
1000 Bruxelles

Selected candidates will be invited to an interview in Brussels in the week of 19-23 February 2024. Not being available in that week does not exclude the candidates from the selection process.”

http://www.etui.org